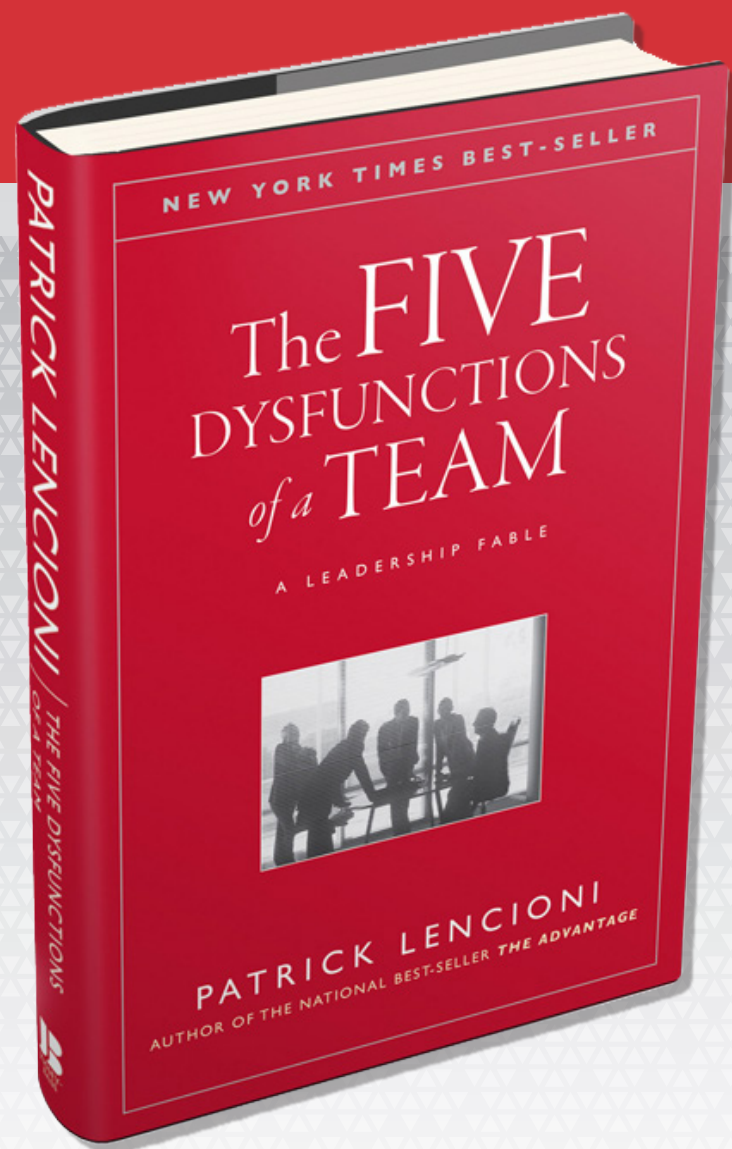


Based on the best-selling book  
*The Five Dysfunctions of a Team*



“Lencioni’s approach allowed our team to truly understand our strengths, and to develop a plan to address the areas where we can be more effective as a team. The process is more than just an assessment tool, it’s a rare opportunity for teams to reflect and grow.”

– Carlo F., Vice President, HR



THE FIVE BEHAVIORS OF A COHESIVE TEAM™  
▼  
FACILITATOR ACCREDITATION

Gain expertise, confidence, and credentials while you learn to help teams engage in critical and challenging conversations.



This blended learning course will help you hone your skills as a consultant and facilitator of this very powerful team-improvement program.

**The program includes:**

- ▶ 5-week course plus pre-work
- ▶ Weekly 90-minute instructor-led sessions
- ▶ Access to learning resources online
- ▶ Access to The Five Dysfunctions of a Team eBook

THE FIVE  
BEHAVIORS  
OF A COHESIVE  
TEAM™



Avoids  
Embraces  
conflict





The Five Behaviors of a Cohesive Team™ Model

## The single most untapped competitive advantage is teamwork.

To gain this advantage, teams must:

### ► Trust One Another

When team members are genuinely transparent and honest with one another, they are able to build vulnerability-based trust.

### ► Engage in **Conflict** Around Ideas

When there is trust, team members are able to engage in unfiltered, constructive debate of ideas.

### ► **Commit** to Decisions

When team members are able to offer opinions and debate ideas, they will be more likely to commit to decisions.

### ► Hold One Another **Accountable**

When everyone is committed to a clear plan of action, they will be more willing to hold one another accountable.

### ► Focus on Achieving Collective **Results**

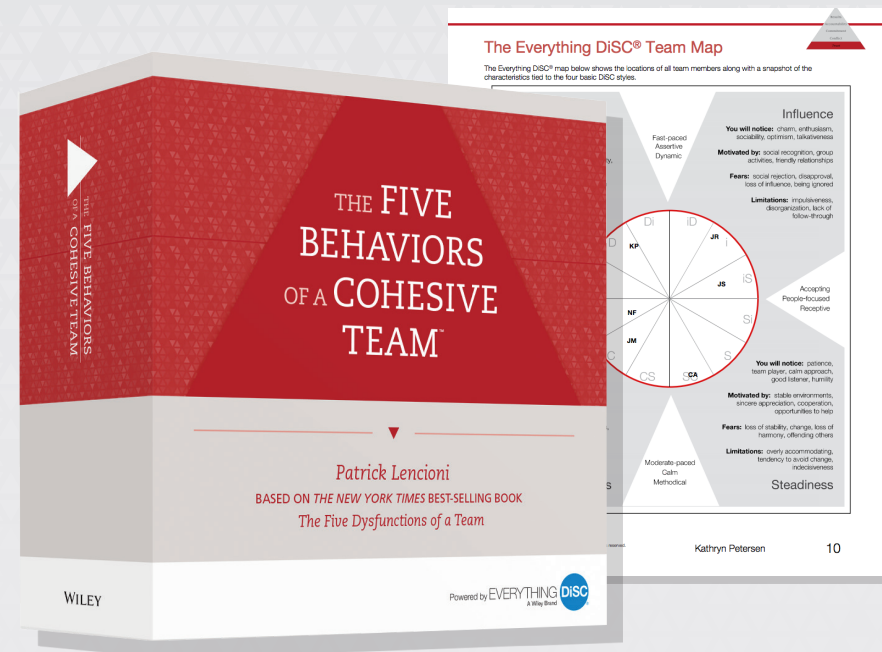
The ultimate goal of building greater trust, conflict, commitment, and accountability is one thing: the achievement of results.

## Your teams can do better.

The Five Behaviors of a Cohesive Team™ is an assessment-based learning experience that helps people discover what it takes to build a high-performing team.

Powered by Everything DiSC®, the profiles help participants understand their own DiSC® style—D: Dominance, i: Influence, S: Steadiness, and C: Conscientiousness—and how their style contributes to the team's overall success.

Powered by **EVERYTHING DiSC**  
A Wiley Brand



## The program includes:

- Facilitation: 7 modules with over 40 minutes of video and annotated facilitator reports
- Assessment: 3 sets of questions—full, computer-adaptive version of Everything DiSC®, team survey, and team culture questions
- Individual Profiles, Team Progress Reports, and one-on-one Comparison Reports
- Participant handouts, take-away cards, and activities
- Research: Podcasts, online resources, and a report



Zach has learned to Trust.

He realizes that asking his team members for input on his concepts early on provides the insight he needs to achieve his—and the team's—goals.

## A productive, high-functioning team:

- Makes better, faster decisions
- Taps into the skills and opinions of all members
- Avoids wasting time and energy on politics, confusion, and destructive conflict
- Avoids wasting time talking about the wrong issues and revisiting the same topics over and over again because of a lack of buy-in
- Creates a competitive advantage
- Is more fun to be on!

Available exclusively through your The Five Behaviors of a Cohesive Team Authorized Partner.



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